Senwes

Sustainability Report

2026

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A Message From Our Leadership

At Senwes, we recognise that sustainability is fundamental to creating long-term value for our stakeholders and strengthening the resilience of the agricultural sector. As a business deeply rooted in agriculture, we understand that our success is closely linked to the responsible management of environmental resources, the well-being and development of our people and communities, and the strength of our governance practices.

The Social and Ethics Committee is responsible for overseeing the Group's sustainability strategy and monitoring progress against the strategic priorities that support long-term value creation. This oversight helps ensure that sustainability remains integrated into strategic decision-making, risk management and organisational performance.

During FY2026, Senwes continued to strengthen its approach to sustainability through the implementation of a revised sustainability strategy built on three strategic pillars: **(1) Environmental Stewardship, (2) Social Impact and Community Development**, and **(3) Sustainable Growth and Organisational Resilience.** These pillars provide a structured framework that guides our sustainability initiatives and supports the Group's commitment to responsible business practices.

The reporting period was characterised by continued progress in embedding sustainability across the Group. Initiatives to improve resource efficiency, strengthen environmental stewardship, invest in employee development, support communities, enhance governance and ethics, and improve organisational resilience demonstrate our commitment to integrating sustainability into the way we operate. At the same time, we recognise that sustainability is a journey of continuous improvement, requiring ongoing collaboration across the business and with our stakeholders.

A key focus during FY2026 was strengthening the foundations of our sustainability management and reporting. As reflected throughout this report, efforts continued to improve the quality, consistency and completeness of sustainability-related data while establishing credible performance baselines that will support more effective decision-making and future target-setting. These improvements are essential to enhancing transparency, accountability and the maturity of our sustainability reporting.

Looking ahead, the Social and Ethics Committee will continue to provide oversight of the Group's sustainability journey, ensuring that sustainability remains aligned with Senwes' strategic priorities and responsive to the evolving needs of our stakeholders. We remain committed to supporting initiatives that strengthen environmental stewardship, create positive social impact, uphold the highest standards of governance and contribute to the long-term resilience of the agricultural value chain.

On behalf of the Social and Ethics Committee, I extend my sincere appreciation to our employees, producers, customers, suppliers, shareholders, regulators and communities for their continued support and collaboration. Together, we are building a more resilient, responsible and sustainable future for Senwes and the agricultural sector we proudly serve.

Chairperson: Social and Ethics Committee

Independent Non-Executive Director
Venete Klein

1. Introduction

1.1 About the Report

This sustainability report reflects Senwes' commitment to transparent, consistent and decision-useful disclosure of its sustainability performance and progress. The report provides an overview of the Group's key sustainability priorities, initiatives and performance across its operations. It is structured to align with leading sustainability disclosure practices and incorporates disclosures relating to governance, strategy, risk management, and metrics and targets.

During the reporting period, Senwes refined its sustainability strategy by transitioning from four strategic pillars to three. This evolution reflects a strategic refinement rather than a change in sustainability priorities.

The revised framework removes duplication between focus areas, integrates related sustainability themes, and provides a clearer structure that better reflects the interconnected nature of environmental, social, and governance considerations. By aligning the strategy around (1) Environmental Stewardship, (2) Social Impact and Community Development, and (3) Sustainable Growth and Organisational Resilience, the Group has established a more integrated and practical framework that supports long-term value creation, strengthens organisational accountability, and improves stakeholder understanding of how sustainability is embedded across the business.

In accordance with section 72 of the Companies Act, 2008, the Social and Ethics Committee provides oversight of the Group's sustainability strategy and monitors sustainability performance in accordance with its approved mandate. The Committee oversees the implementation of the Group's three strategic sustainability pillars—Environmental Stewardship, Social Impact and Community Development, and Sustainable Growth and Organisational Resilience—and presents this report to shareholders at the annual general meeting.

The report has been prepared with reference to the Global Reporting Initiative (GRI) Standards and considers relevant guidance issued by the International Sustainability Standards Board (ISSB), including IFRS S1 and IFRS S2. The report aims to support alignment with stakeholder expectations and evolving sustainability disclosure practices.

1.2 About Senwes

Senwes is one of South Africa's leading integrated agri-businesses, with a long-standing history of supporting the agricultural sector and contributing to national food security. Headquartered in Klerksdorp, the Senwes Group provides a comprehensive range of products and services across the agricultural value chain, including grain handling and storage, agricultural inputs, financing and market access solutions. Through its diversified operations, Senwes partners with producers to enhance productivity, manage risk and unlock sustainable growth opportunities.

Deeply rooted in the rural economy, Senwes plays an important role in strengthening agricultural resilience and supporting economic development in the regions it serves. The Group is committed to creating long-term value through responsible business practices that balance economic performance with environmental stewardship, social impact and sound governance.

Senwes' vision is to be a responsible corporate citizen that contributes to the sustainable development of communities and society as a whole. This commitment is reflected in the way the Group conducts its business, supports customers through integrated solutions, develops its employees, manages natural resources responsibly and invests in the communities in which it operates.

Guided by its sustainability strategy, Senwes seeks to create sustainable value for shareholders and stakeholders alike while contributing to the long-term resilience, competitiveness and sustainability of South African agriculture.

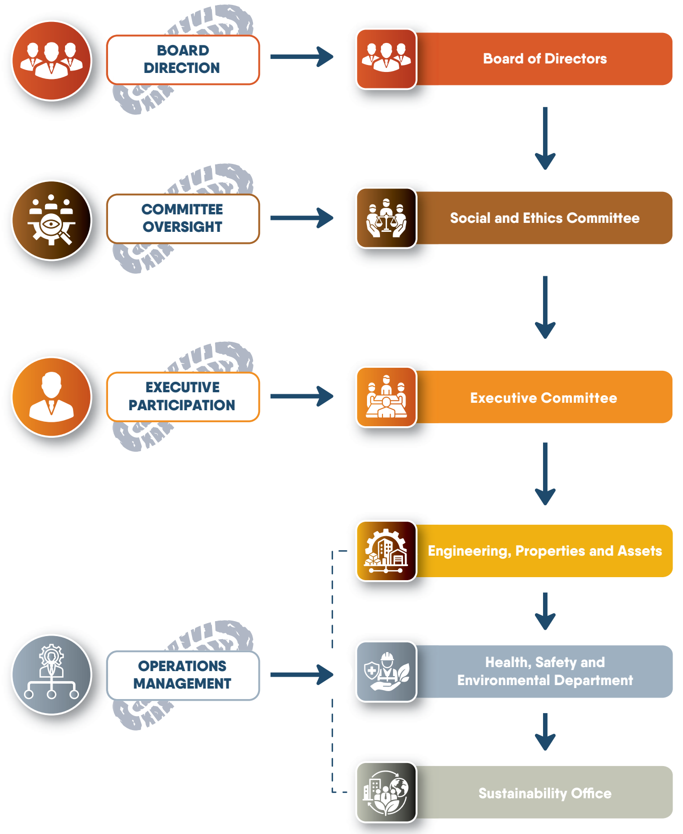
2. Governance

Senwes' sustainability governance framework ensures that sustainability is embedded in strategic decision-making, operational management and performance oversight across the Group.

Accountability is structured across four levels:

- Board Direction.
- Committee Oversight.
- Executive Participation.
- Operations Management.

The governance structure below illustrates the Group's sustainability governance and reporting framework:



The Board of Directors retains ultimate accountability for sustainability and provides strategic direction and oversight of the Group's sustainability strategy. Sustainability is a standing agenda item and is considered at both Board and committee level to support informed decision-making and long-term value creation.

The Social and Ethics Committee, acting on behalf of the Board, provides oversight of the Group's sustainability strategy and sustainability performance. The Committee monitors progress against the Group's strategic sustainability priorities, oversees sustainability-related governance matters and supports alignment between sustainability objectives and broader business strategy. The Committee is chaired by Venete Klein, Independent Non-Executive Director, and is supported by executive and senior management.

The Executive Committee is responsible for implementing the sustainability strategy and overseeing the management of sustainability-related risks and opportunities. The Group Chief Financial Officer, Derek Engelbrecht, holds primary executive accountability for sustainability and reports regularly to both the Executive Committee and the Social and Ethics Committee.

Operational responsibility for sustainability resides within the Engineering, Properties and Assets function. Under the executive leadership of Fanjan Pretorius, the Health, Safety and Environmental Department and the Sustainability Office co-ordinate sustainability activities across the Group, including performance monitoring, sustainability reporting, data management and the implementation of sustainability initiatives.

The Sustainability Office serves as the central custodian of sustainability management across the Group. Working collaboratively with business units, the office supports the implementation of the sustainability strategy by coordinating sustainability programmes, strengthening data quality, standardising reporting processes and driving continuous improvement in sustainability performance.

3. Strategy

Senwes recognises the impact of its operations and is committed to advancing environmental stewardship, creating positive social impact through its people and communities, and strengthening sustainable growth and organisational resilience to deliver long-term value for all stakeholders. Sustainability is embedded in the Group's purpose and underpins its approach to responsible growth and enduring value creation.

The sustainability strategy is built on three core pillars:

1. **Environmental Stewardship (Planet)** focuses on managing and reducing the Group's environmental impact through the measurement and responsible management of key environmental aspects, including water, waste, energy, and greenhouse gas emissions. The pillar prioritises establishing credible baselines, improving resource efficiency, expanding renewable energy generation, reducing emissions and waste, and maintaining environmental compliance.
2. **Social Impact and Community Development (People)** focuses on supporting our people and communities through initiatives that promote health and well-being, decent work, education and skills development, diversity and inclusion, and community upliftment. The pillar emphasises creating safe and supportive workplaces, developing future talent, advancing equitable opportunities, and strengthening the social and economic resilience of the communities in which we operate.
3. **Sustainable Growth and Organisational Resilience (Profit)** focuses on building a resilient, innovative, and well-governed organisation that can create sustainable value over the long term. This includes infrastructure and technology investment, responsible supply chain and procurement practices, ethics and compliance, stakeholder engagement, data protection, organisational capability, and economic contribution. The pillar emphasises strong governance, operational resilience, innovation, and responsible growth to support long-term business sustainability and stakeholder value creation.

Senwes Sustainability Strategy

The three core pillars:

Environmental Stewardship

- Water management
- Energy management
- Waste management
- Greenhouse gas emission monitoring
- Environmental awareness

SDG 6: Clean water & sanitation
SDG 7: Affordable & clean energy
SDG 12: Responsible consumption & production
SDG 13: Climate action

Responsible Entities

- EPA department
- Business units

Social Impact & Community Development

- Employee health, safety & well-being
- Employee & talent development
- Community engagement
- Human rights & labour practices
- Diversity & inclusion

SDG 3: Good health & well-being
SDG 4: Quality education
SDG 8: Decent work & economic growth
SDG 10: Reduced inequalities

Responsible Entities

- HSE department
- HR department
- Thobo Trust
- Corporate Marketing & CSI
- Business units

Sustainable Growth & Organisational Resilience

- Infrastructure investment
- Responsible procurement practices
- Ethics, transparency & compliance
- Stakeholder engagement
- Economic development

SDG 9: Industry, innovation & infrastructure
SDG 12: Responsible consumption & production
SDG 16: Peace, justice & strong institutions

Responsible Entities

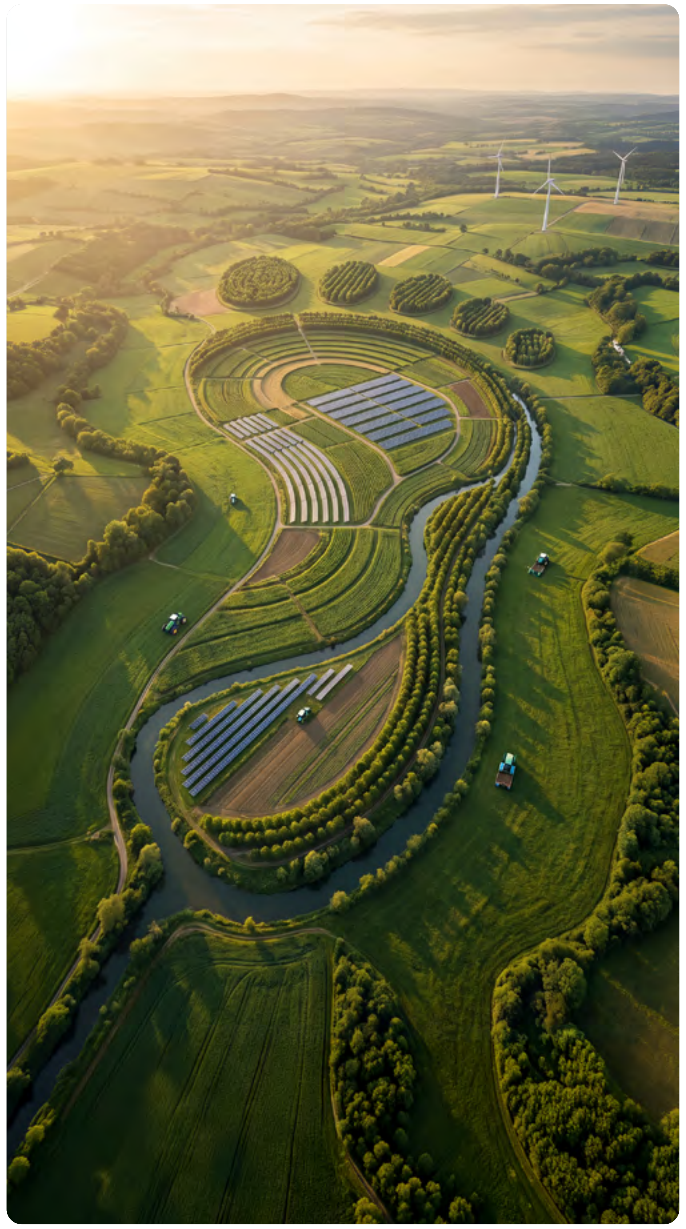
- EPA department
- Central Admin / Procurement
- Legal & Secretariat
- IT department
- Internal Audit & Assurance
- Corporate Marketing
- Group Finance

Our Contribution to the Sustainable Development Goals (SDGs)

Senwes aligns its sustainability strategy with the United Nations Sustainable Development Goals (UN SDGs), recognising the important role the agricultural sector plays in addressing global environmental and social challenges. Through its operations, Senwes contributes to sustainable food systems, economic development, and responsible resource management.

The Group focuses its efforts on the SDGs where it can have the most significant impact, aligned with its core business activities, value chain, and sustainability priorities. These goals are embedded within Senwes' strategic sustainability pillars and guide the development of initiatives, targets, and performance measurement.

Senwes' contribution to the SDGs is integrated into its sustainability strategy and operations. By aligning its focus areas with these global goals, the Group ensures that its activities not only support business performance but also contribute to broader societal and environmental outcomes.



SDG 3: Good Health and Well-being
Senwes promotes the health and safety of its employees through robust health and safety practices and supports community well-being through responsible operations and stakeholder engagement.

SDG 4: Quality Education
The Group invests in employee training, skills development, and professional growth, while also contributing to broader community development initiatives that support education and capacity building.

SDG 6: Clean Water and Sanitation
Senwes is committed to responsible water management across its operations, focusing on efficient water use, monitoring, and reducing water-related impacts.

SDG 7: Affordable and Clean Energy
The Group promotes energy efficiency and explores opportunities to integrate renewable energy solutions within its operations to reduce reliance on non-renewable energy sources.

SDG 8: Decent Work and Economic Growth
Senwes supports inclusive economic growth by creating employment opportunities, fostering safe and fair working conditions, and contributing to the agricultural economy.

SDG 9: Industry, Innovation and Infrastructure
Through investment in infrastructure and innovation, Senwes enhances agricultural productivity, supports resilient supply chains, and drives operational efficiency.

SDG 10: Reduced Inequalities
The Group contributes to reducing inequalities by supporting inclusive development, empowering communities, and promoting fair and equitable business practices.

SDG 12: Responsible Consumption and Production
Senwes focuses on improving resource efficiency, reducing waste, and promoting responsible practices across its operations and value chain.

SDG 13: Climate Action
The Group actively monitors and manages greenhouse gas emissions and implements initiatives to mitigate climate-related risks and improve resilience.

SDG 16: Peace, Justice and Strong Institutions
Senwes upholds strong governance, ethical conduct, and compliance, ensuring transparency, accountability, and responsible business practices.

4. Risk Management

Senwes recognises the importance of identifying and managing sustainability-related risks and opportunities as part of long-term value creation. As the sustainability function matures, these processes are being progressively formalised and integrated into existing business systems.

At present, sustainability-related risks are primarily managed through existing operational and compliance processes, particularly within the Sustainability Office. These include environmental compliance, resource management, and health and safety risk management practices implemented across operations. Risk identification occurs at both operational and management levels, where potential environmental and social risks, such as regulatory compliance, resource use, and employee well-being, are monitored and addressed as part of day-to-day activities.

Senwes is strengthening its approach to sustainability-related risk management, with a focus on:

- Strengthening the identification and assessment of sustainability-related risks and opportunities.
- Progressively integrating sustainability considerations into the Group's enterprise risk management framework.
- Improving the availability, quality and consistency of sustainability-related data to support risk-informed decision-making.
- Strengthening performance monitoring and reporting to support effective oversight and accountability.
- Aligning sustainability risk management practices with evolving regulatory requirements and leading sustainability disclosure practices.

Oversight of sustainability-related risks is embedded within the Group's governance structures. The Board of Directors, supported by the Social and Ethics Committee and Executive Committee, provides oversight, while implementation and monitoring are undertaken at an operational level by the Sustainability Office.

5. Metrics & Targets

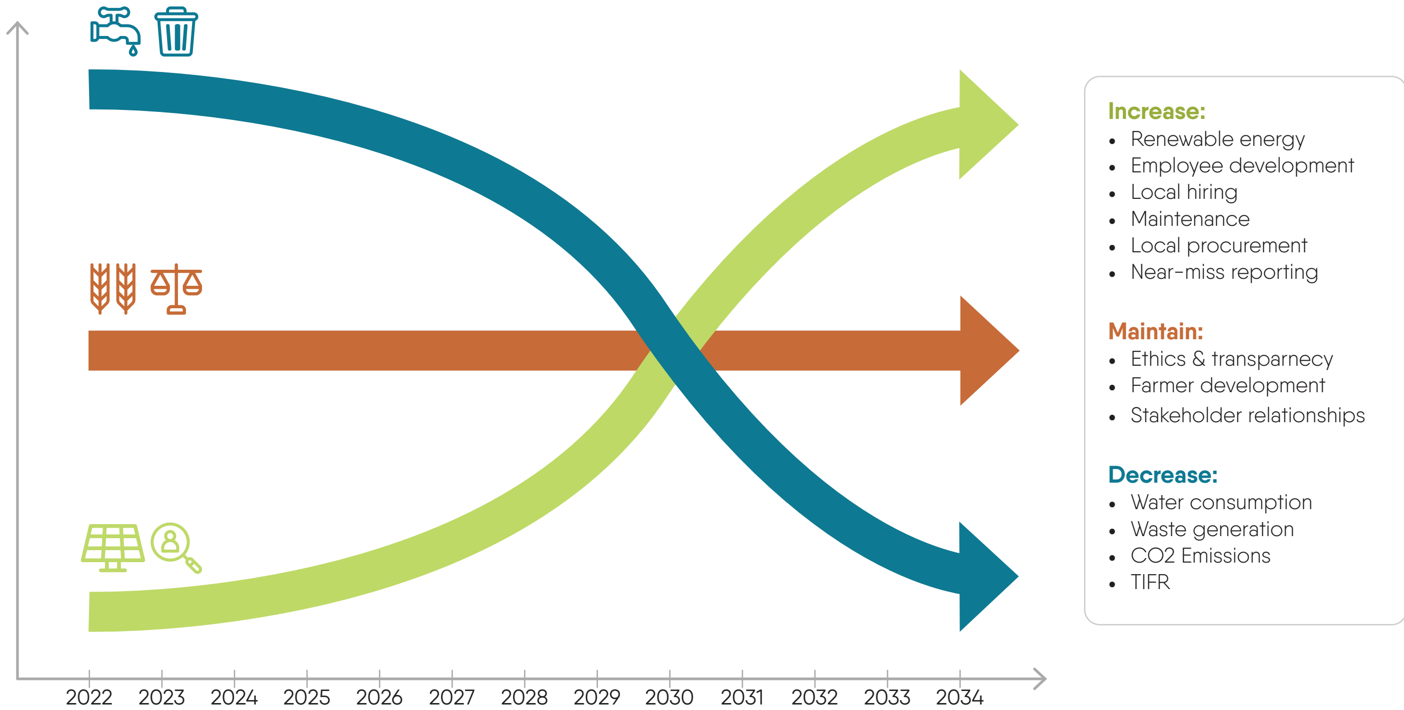
Senwes recognises that measurable sustainability performance is fundamental to informed decision-making, accountability, and continuous improvement. The metrics presented in this report provide insight into the Group's environmental, social, and governance performance across its three strategic sustainability pillars, reflecting those areas where Senwes has the most significant impacts and opportunities to create long-term value.

As the Sustainability Office continues to mature, the Group is progressively strengthening its sustainability performance management approach through improved data governance, standardised data collection processes, enhanced reporting systems, and the development of credible performance baselines. While a broad range of sustainability indicators are actively monitored, the maturity of sustainability data currently differs across the Group.

Consequently, this report includes those sustainability metrics for which reliable, consistent, and verifiable information was available during the reporting period. Certain metrics reflect only those subsidiaries and business units where sufficient data was available, while other sustainability indicators have not yet been included due to limitations in data availability, reporting consistency, or measurement maturity. The Group recognises these data gaps and has identified the expansion of reporting coverage, improved data governance, and the standardisation of measurement methodologies as key priorities for the continued development of its sustainability reporting capabilities.

The performance tables presented throughout this report include current and comparative metrics, the Group's desired performance trend, and an assessment of performance during the reporting period. This approach provides stakeholders with a transparent view of sustainability performance while supporting informed decision-making, continuous improvement, and the progressive development of meaningful sustainability targets.

Rather than establishing quantified targets before credible organisational baselines have been developed, Senwes has adopted a directional approach to performance management. For each priority sustainability area, the Group has identified the intended direction of performance over time by reducing negative impacts, maintaining critical practices and performance levels, or increasing activities that contribute to long-term sustainable value creation, as conceptually illustrated below.



As the quality, availability, and consistency of sustainability data continue to improve, these directional priorities will progressively transition into measurable, time-bound targets aligned with the Group's strategic priorities and reporting requirements.

The current strategic target areas, aligned with Senwes' three sustainability pillars and the relevant United Nations Sustainable Development Goals (SDGs), are presented below.

Pillar	SDG	Senwes Targets
Environmental Stewardship	SDG 6: Clean Water & Sanitation	• Reduce water consumption intensity.
	SDG 7: Affordable & Clean Energy	• Increase renewable energy capacity and utilisation.
	SDG 12: Responsible Consumption & Production	• Reduce waste sent to landfill.
	SDG 13: Climate Action	• Reduce greenhouse gas emissions.
Social Impact & Community Development	SDG 3: Good Health & Well-Being	• Reduce the Lost Time Injury Frequency Rate (LTIFR). • Promotion of employee well-being. • Supporting schools and educational projects in the communities in which we operate.
	SDG 4: Quality Education	• Increase total participation in employee and learner development programmes.
	SDG 8: Decent Work & Economic Growth	• Increase the number of Youth Employment Service (YES) learners appointed annually.
	SDG 10: Reduced Inequalities	• Maintain employment equity performance.
Sustainable Growth & Organisational Resilience	SDG 9: Industry, Innovation & Infrastructure	• Increase annual investment in infrastructure maintenance. • Investment in technology that unlocks efficiency across the agricultural value chain.
	SDG 12: Responsible Consumption & Production	• Increase procurement from local and regional suppliers.
	SDG 16: Peace, Justice & Strong Institutions	• Maintain participation in ethics campaigns.

The following sections present Senwes' sustainability performance across each of the Group's three strategic pillars, providing an overview of key metrics, desired performance trends, strategic initiatives and progress, and the Group's FY2027 focus areas.

5.1. Environmental Stewardship

Senwes is committed to the responsible management of natural resources and the environmental impacts associated with its operations. As a key participant in the agricultural value chain, the Group recognises the importance of improving resource efficiency, strengthening environmental resilience and supporting the long-term sustainability of both the business and the communities it serves. Through the measurement of key environmental performance indicators, the implementation of targeted initiatives and the progressive development of credible performance baselines, Senwes seeks to improve environmental performance, support informed decision-making and drive continuous improvement.

The Group's Environmental Stewardship approach is centred on four key focus areas:

1. Clean Water and Sanitation: promoting responsible water consumption, improving water consumption monitoring and supporting water conservation and reuse initiatives.
2. Affordable and Clean Energy: monitoring energy consumption, improving energy efficiency and expanding the adoption of renewable energy solutions.
3. Responsible Consumption and Production: improving resource efficiency, reducing waste generation, promoting recycling and ensuring the responsible management of waste streams.
4. Climate Action: measuring and managing greenhouse gas emissions, supporting emission reduction initiatives and strengthening climate resilience.

During FY2026, the Group continued to strengthen environmental performance monitoring, improve environmental data quality, and implement initiatives that support responsible resource management. The following sections present the Group's performance across each of the four Environmental Stewardship focus areas.

5.1.1. Clean Water and Sanitation

Metric	FY2025	FY2026	Desired Trend	Outcome
Total Water Consumption (kL)	155 050	139 860	Decrease	👍
• Municipal Water Consumption (kL)	148 000	132 800	Decrease	👍
• Borehole Water Consumption (kL)	7 050	7 060	Decrease	👎
Harvested Rainwater (kL)	360	410	Increase	👍
Total Number of Water Meter Installations	-	5	Increase	👍

Water is an essential resource for the Group's operations and the broader agricultural value chain. Senwes is committed to improving its understanding of water consumption and implementing initiatives that support water conservation, responsible resource management, and informed decision-making.


FY2026 Key Initiatives and Progress

- The Group initiated a pilot water metering programme to strengthen water consumption monitoring and support the development of credible water consumption baselines for future reporting and target setting.
- Insights gained from the pilot installations informed the evaluation of alternative metering technologies to improve data reliability and support the planned expansion of water monitoring across the Group.
- Agrinet continued its rainwater harvesting programme, reducing reliance on municipal water supplies through the collection and reuse of rainwater for irrigation purposes.
- NviroTek completed construction of its water recycling plant, with commissioning scheduled for the next reporting period.

FY2027 Focus Areas

- Complete the testing and evaluation of alternative water metering technologies.
- Expand the Group's water metering programme to improve water consumption monitoring and reporting across operations.
- Establish credible water consumption baselines to support future target setting and performance measurement.
- Commission the NviroTek water recycling plant.
- Identify additional opportunities to improve water efficiency, conservation and reuse across the Group.

5.1.2. Affordable and Clean Energy

Metric	FY2025	FY2026	Desired Trend	Outcome
Total Electricity Consumption (MWh)[1]	32 800	35 000	Decrease	
• Total Grid Electricity Consumption (MWh)	31 300	32 900	Decrease	
• Renewable Energy Generated (MWh)	1 500	2 100	Increase	
Percentage Renewable Energy Contribution	4.6%	6.1%	Increase	
Total Installed Solar Capacity (kWp)	1 840	2 140	Increase	
Number Of Operational Solar Installations	25	35	Increase	
Cumulative Solar Projects Commissioned During the Year	13	23	Increase	

[1] *The year-on-year increase in electricity consumption reflects increased operational activity associated with higher grain intake and throughput during the reporting period (55% and 23% year-on-year, respectively).*

Reliable, affordable, and sustainable energy is essential to Senwes' operations and the continuity of services provided across the agricultural value chain. The Group is committed to improving energy efficiency, expanding renewable energy generation, and strengthening its understanding of energy consumption patterns to support informed decision-making and long-term sustainability.

FY2026 Key Initiatives and Progress

- The Group invested in additional solar PV projects, supporting the ongoing expansion of its renewable energy network across operations.
- Solar PV installations reduced reliance on grid-supplied electricity while supporting the Group's transition towards cleaner and more sustainable energy sources.
- Energy consumption was monitored across key operations to improve understanding of consumption patterns and identify opportunities for improved energy efficiency.
- Practical energy efficiency initiatives, including lighting upgrades, equipment optimisation and variable speed drive (VSD) applications, remained a focus during the reporting period.

FY2027 Focus Areas

- Continue monitoring and analysing energy consumption across operations.
- Identify and implement practical energy efficiency improvement opportunities.
- Progressively phase out fluorescent lighting and replace it with LED alternatives to improve energy efficiency, reduce electricity consumption, and minimise hazardous waste generation.
- Evaluate opportunities to expand renewable energy generation capacity at suitable sites.
- Continue expanding solar PV infrastructure where commercially and operationally feasible.
- Further develop the Group's energy consumption baseline to support future performance monitoring and target setting.

5.1.3. Responsible Consumption and Production

Metric	FY2025	FY2026	Desired Trend	Outcome
Agrinet Total Waste Generated (t)	95 085	61 131	Decrease	
• Agrinet Waste Recycled (t)	85 267	57 650	Increase waste diversion from landfill	
• Agrinet Waste Sent to Landfill (t)	9 818	3 481	Decrease	
Agrinet Waste Recycled (%)	89 %	93 %	Increase	
Hinterland Averda Waste Removals (t)[2]	117.3	15.9	Decrease	

[2] Hinterland's waste removed decreased significantly during FY2026 due to improved inventory management and more proactive monitoring of product expiry dates. This reduced the accumulation of expired products compared to the previous financial year, when a larger backlog of expired stock was disposed of.

Senwes is committed to promoting responsible consumption and production through efficient resource use, responsible waste management, and initiatives that support circular economy principles. The Group seeks to reduce waste generation, improve recycling practices, and minimise the environmental impacts associated with its operations.

While waste management initiatives are implemented across various business units, the waste data currently available remains limited and does not represent the full Senwes Group. Current reporting is primarily based on Agrinet's recycling and waste management activities, together with specific waste streams reported by Hinterland. The Group continues to strengthen its waste measurement, monitoring and reporting processes to improve the completeness, consistency and reliability of waste-related disclosures.

FY2026 Key Initiatives and Progress

- Agrinet continued its recycling programmes for paper, plastic, glass and metal, supporting waste diversion, resource recovery and circular economy principles.
- Hinterland continued to responsibly manage expired and obsolete products through approved waste disposal processes. Improved inventory management and proactive monitoring of product expiry dates reduced the volume of expired products requiring disposal during the reporting period.
- NviroTek continued to utilise accredited service providers for the collection, treatment and disposal of biological and chemical waste generated through laboratory operations, ensuring compliance with applicable regulatory requirements.
- Senwes Equipment workshops continued to utilise licensed waste management service providers for the collection and disposal of used oil and sludge.
- Ongoing efforts were undertaken across the Group to identify opportunities to improve resource efficiency, reduce waste generation and strengthen responsible waste management practices.
- The Group continued to strengthen its waste measurement and reporting capabilities to support more comprehensive and reliable waste-related performance reporting in future reporting periods.

FY2027 Focus Areas

- Establish improved waste measurement and reporting processes across the Group.
- Expand waste data collection to improve the completeness and accuracy of Group-wide waste reporting.
- Develop reliable waste generation baselines to support future performance monitoring and target setting.
- Implement a recycling and waste management programme at Senwes head office in partnership with an appointed waste management service provider.
- Progress towards a zero-waste-to-landfill approach at head office through increased recycling and waste diversion initiatives.
- Continue identifying opportunities to improve resource efficiency and reduce waste generation across operations.
- Progressively phase out fluorescent lighting and replace them with LED alternatives to minimise hazardous waste generation.
- Implement the monitoring and reporting of oil and sludge removal across all Senwes Equipment branches. Data collection commenced at the start of FY2027 and will enable performance reporting and trend analysis in future reporting cycles.

5.1.4. Climate Action

Metric	FY2025	FY2026	Desired Trend	Outcome
Total Senwes Direct Emissions (tCO$_2$e)[3]	36 554	39 060	Decrease	
• Scope 1 Emissions (tCO$_2$e)	3 495	4 278	Decrease	
• Scope 2 Emissions (tCO$_2$e)	33 059	34 782	Decrease	

[3] Scope 1 and Scope 2 greenhouse gas emissions increased during FY2026 primarily as a result of increased operational activity associated with higher grain receipts during the reporting period.

Climate change presents both risks and opportunities for the agricultural sector. Senwes is committed to improving its understanding of greenhouse gas emissions and climate-related risks while supporting practical initiatives that strengthen environmental stewardship, resource efficiency and climate resilience across its operations and value chain.

FY2026 Key Initiatives and Progress

- Greenhouse gas emissions continued to be monitored through the Group's Greenhouse Gas Management System, supporting improved understanding of the Group's operational carbon footprint and informing climate-related decision-making.
- Renewable energy initiatives continued to reduce reliance on grid-supplied electricity and support lower operational greenhouse gas emissions.
- Following a strategic review, Senwes elected not to proceed with Science Based Targets initiative (SBTi) target setting. The Group remains committed to measuring greenhouse gas emissions, improving energy efficiency and identifying practical emissions reduction opportunities aligned with its operational context.
- Thirty indigenous wild olive trees were planted at Senwes head office during National Arbor Week to promote environmental awareness and enhance biodiversity.

FY2027 Focus Areas

- Improve the completeness, accuracy and consistency of Scope 1 and Scope 2 emissions data across the Group.
- Continue monitoring greenhouse gas emissions and identifying practical emissions reduction opportunities.
- Expand the use of emissions data to support operational decision-making, resource efficiency and performance management.
- Further evaluate opportunities to improve carbon and input efficiency across the agricultural value chain.
- Continue environmental awareness initiatives that promote climate resilience, biodiversity conservation, resource efficiency and responsible environmental stewardship.
- Establish more robust emissions baselines to support future climate-related performance monitoring and reporting.







5.2. Social Impact & Community Development

People are at the centre of Senwes' sustainability journey. The Group recognises that long-term business success is closely linked to the health, development, engagement and empowerment of its employees, as well as the resilience and prosperity of the communities in which it operates.

Through its Social Impact and Community Development initiatives, Senwes seeks to create shared value by fostering safe and healthy workplaces, investing in education and skills development, creating meaningful employment opportunities, supporting transformation and contributing to the sustainable development of rural communities. These efforts strengthen organisational capability, promote inclusive economic participation and contribute to the long-term sustainability of the agricultural sector.

The Group's Social Impact and Community Development pillar is centred on four key focus areas:

1. Good Health and Well-Being: promoting employee health, safety, wellness, engagement and a supportive workplace culture.
2. Quality Education: investing in education, skills development, talent development, youth empowerment and community upliftment initiatives that create opportunities for current and future generations.
3. Decent Work and Economic Growth: fostering fair labour practices, meaningful employment, employee engagement, talent retention and a workplace environment that enables individuals to thrive.
4. Reduced Inequalities: advancing transformation, employment equity, diversity, inclusion, youth employment and broader economic participation within the agricultural sector.

During FY2026, the Group continued to invest in employee well-being, skills development, youth empowerment, transformation and community initiatives that support inclusive growth and strengthen organisational capability. The following sections present the Group's performance across each of the four social impact and community development focus areas.

5.2.1. Good Health & Well-Being

Metric	FY2025	FY2026	Desired Trend	Outcome
Lost Time Injury Frequency Rate (LTIFR)	3.43	3.57	Decrease	
Total Reported Injuries on Duty (IOD)[4]	126	140	Decrease	
Total Reported Incidents in the Workplace	47	34	Decrease	
Fatalities[5]	0	1	Decrease	

[4] The increase in reported IOD's reflects improved awareness and reporting practices across the Group, following initiatives to encourage the reporting of all incidents.

[5] One workplace fatality occurred during the reporting period following an incident involving unauthorised entry into a grain hopper, where the employee became engulfed by grain and subsequently suffocated. The incident highlighted the critical risks associated with confined spaces and uncontrolled access to grain handling equipment. The incident was thoroughly investigated, and corrective measures were implemented, including enhanced engineering controls and a formal Permit to Work system, to strengthen confined space safety and prevent recurrence.

The health, safety and well-being of employees remain fundamental to Senwes' ability to create sustainable value and maintain operational excellence. Through its Health, Safety and Environmental (HSE) programmes, employee wellness initiatives and employee engagement activities, the Group seeks to promote a safe, healthy and supportive working environment while fostering a culture where safety is a shared responsibility.

FY2026 Key Initiatives and Progress

- The Group continued implementing Health, Safety and Environmental (HSE) programmes focused on hazard identification, risk management, regulatory compliance and the promotion of safe work practices across its operations.
- One workplace fatality was recorded during the reporting period. The incident was formally investigated, with corrective actions implemented to address the identified root causes and strengthen preventative controls.
- Ongoing safety initiatives continued to strengthen hazard identification, incident management, employee training and workplace awareness, reinforcing the Group's commitment to continuous improvement in health and safety performance.
- The annual Senwes Knockout Series brought employees together through padel, netball, soccer and touch rugby, promoting physical well-being, teamwork and employee engagement.
- The annual Box Cart Race encouraged collaboration, innovation and cross-functional teamwork across the organisation.
- Employees participated in blood donation drives, cancer awareness campaigns, career guidance initiatives, Casual Day activities and other community awareness programmes, supporting employee well-being and broader community development.

FY2027 Focus Areas

- Strengthen safety leadership, accountability and behavioural safety programmes across the Group.
- Implement lessons learned and corrective actions arising from FY2026 incident investigations.
- Continue improving hazard identification, risk assessment and incident prevention processes.
- Reduce workplace injuries and improve Lost Time Injury Frequency Rate (LTIFR) performance through targeted safety interventions and increased employee engagement.
- Expand employee wellness and awareness initiatives that support physical, mental and social well-being.
- Maintain programmes that strengthen employee culture, teamwork and engagement across the Group.
- Continue supporting community awareness and social impact initiatives that contribute to healthier and more resilient communities.

5.2.2. Quality Education

	Metric	FY2025	FY2026	Desired Trend	Outcome
CSI	Total CSI Investment (R thousand)	520	482	Increase	👎
CSI	• *Thobo Trust Investment (R thousand)*	217	90	Increase	👎
CSI	• *Agrinet CSI Investment (R thousand)*	303	392	Increase	👍
Training & Bursaries	Total Training Expenditure (R million)	31	34	Increase	👍
Training & Bursaries	Total Training Days	27 733	20 342	Increase	👎
Training & Bursaries	Total Attendance of Training Days	23 156	15 889	Increase	👎
Training & Bursaries	Number of Internal Bursaries Awarded	54	53	Increase	👎
Training & Bursaries	Total Bursary Expenditure (R million)	2.04	2.3	Increase	👍
	Amount of Graduate Programme Participants	15	18	Increase	👍
	Number of Apprentices	46	53	Increase	👍
	Number of YES Learners	55	142	Increase	👍

Senwes recognises that education, skills development and community upliftment are fundamental to building resilient communities, strengthening organisational capability and supporting the long-term sustainability of the agricultural sector. Through investments in employee development, youth empowerment, educational support programmes and community initiatives, the Group seeks to create meaningful opportunities for people to learn, grow and succeed.

FY2026 Key Initiatives and Progress

i. Learning, Skills Development and Talent Development

Senwes continued to invest in employee growth and development through structured learning programmes, bursaries, leadership development initiatives, apprenticeships, graduate programmes and workplace-based learning opportunities.

The Senwes Academy remained central to the Group's learning and development strategy, providing employees with access to nationally recognised qualifications, leadership development programmes, management training and specialised occupational learning opportunities that support both individual growth and organisational capability.

Employee development was supported through:

- Internal bursary programmes supporting formal qualifications.
- Leadership and management development programmes.
- Technical and occupational training initiatives.
- Graduate development opportunities.
- Apprenticeship programmes.
- Workplace-based learning opportunities.

The Senwes Graduate Programme, apprenticeship programme and Youth Employment Service (YES) Programme continued to strengthen workforce readiness by providing practical workplace experience, mentoring and professional development opportunities for young people entering the agricultural sector.

Agrinet further contributed to employee development through tertiary qualifications, management development programmes, health and safety training, irrigation-related qualifications and online learning initiatives.

ii. Community Development and Social Investment

The Group remained committed to supporting the social and economic development of the rural communities in which it operates. Through corporate social investment initiatives, partnerships, sponsorships and community development programmes, Senwes continued to support educational development, youth empowerment, food security, infrastructure improvement and community well-being.

Thobo Trust

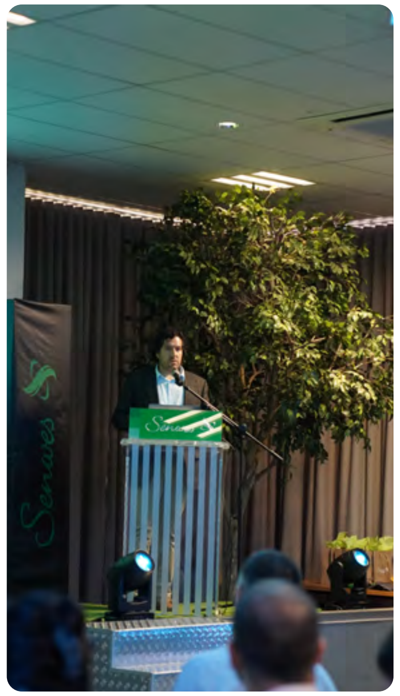
The Thobo Trust remained an important vehicle through which Senwes supported rural schools and community development initiatives by providing educational resources, infrastructure support, food security projects and learner development programmes.

Key Initiatives Included

- The donation of educational resources, learning materials, sports equipment and storage facilities to rural and farm schools.
- Infrastructure support projects, including water storage tanks, pressure pumps, steel cupboards and other essential educational resources.
- The establishment of a vegetable garden at Ons Anker Primary School to support food security and practical agricultural learning opportunities.
- Expansion of the Senwes Spinners Cricket Programme through equipment donations, learner participation initiatives and coaching workshops.
- The Morabaraba educational initiative, promoting strategic thinking, cultural heritage and learner development.
- Ongoing support through the Leaving New Footprints programme, which focuses on strengthening educational environments and learner development opportunities.








iii. Community and Educational Partnerships
Agrinet continued to support agricultural education through its sponsorship of the South African Irrigation Institute (SAII) School Programme. Through its Torrenti brand, Agrinet promoted learner education relating to irrigation technology, water conservation, sustainable agriculture and career opportunities within the agricultural sector.

Additional community initiatives included:
- AgriRewards+, enabling farmer associations to invest in education, community infrastructure, security and local upliftment projects.
- Mandela Day activities, charitable donations, school support programmes, conservation partnerships, educational outreach activities and the annual Christmas Tree initiative.
- KLK supported rural community development through a range of corporate social investment initiatives, including educational support, bursaries, school infrastructure improvements, assistance to welfare organisations, community development projects, and sponsorships that contribute to the long-term sustainability and well-being of the communities in which it operates.
- The Group also facilitated agricultural learning opportunities through practical industry exposure, providing students with insight into grain handling, storage operations and career opportunities within the agricultural value chain.

FY2027 Focus Areas
- Continue expanding learning and development opportunities through the Senwes Academy and employee development programmes.
- Strengthen youth development initiatives through graduate programmes, apprenticeships, bursaries and YES learner placements.
- Continue supporting rural schools and community development through the Thobo Trust and AgriRewards+ programmes.
- Expand technical and leadership development programmes to strengthen organisational capability.
- Improve the measurement and reporting of learning, development and community impact outcomes.
- Continue creating opportunities that support education, employability and workforce readiness across the agricultural value chain.
- Continue investing in schools and educational initiatives within the communities in which the Group operates.

5.2.3. Decent Work and Economic Growth

Metric	FY2025	FY2026	Desired Trend	Outcome
Total Employees Across the Group	5 303	5 793	Maintain	
• Total Permanent Employees	4 855	4 899	Maintain	
• Total Temporary Employees	448	894	Maintain	
Number of New Hires	982	1 204	Maintain	
Employee Turnover Rate	16.2 %	11.6 %	Decrease	
Absorption rate of Graduates, Apprentices and YES Learners	54 %	35 %	Increase	

Senwes recognises that sustainable growth depends on attracting, developing and retaining a capable and engaged workforce. The Group is committed to creating meaningful employment opportunities, maintaining fair labour practices, fostering a positive workplace culture and providing an environment where employees can contribute to their full potential.

FY2026 Key Initiatives and Progress
- Fair labour practices, compliance with employment legislation and equitable remuneration remained the foundation of the Group's people management approach.
- The Group's Employee Value Proposition continued to support talent attraction, employee engagement, career development and employee retention.
- Recruitment processes continued to be enhanced through technology-enabled platforms and standardised hiring practices to improve recruitment efficiency and candidate experience.
- Succession planning, talent management and career development initiatives continued to strengthen organisational capability and support long-term workforce sustainability.
- Long Service Awards recognised employees for their commitment, loyalty and years of dedicated service to the Group.
- Workplace culture continued to be monitored through culture assessments to support employee engagement and organisational development.

FY2027 Focus Areas
- Continue strengthening talent attraction, recruitment and retention strategies to support organisational growth and workforce stability.
- Enhance recruitment and talent management processes through technology-enabled and data-driven decision-making.
- Advance employment equity and transformation objectives through targeted development, succession planning and leadership development initiatives.
- Continue investing in employee engagement and workplace culture programmes that support employee well-being, collaboration and performance.
- Strengthen career development pathways through graduate programmes, apprenticeships, bursaries and workplace learning opportunities.
- Continue recognising employee contributions and fostering a workplace culture that supports sustainable growth and organisational resilience.


5.2.4. Reduced Inequalities

Metric	FY2025	FY2026	Desired Trend	Outcome
B-BBEE Level	Level 7	Level 7	Maintain	👍
B-BBEE Score	73.36	63.96	Increase	👎
Female Employees	30 %	30 %	Increase	👎
Female Managers (F-band)	50 %	50 %	Maintain	👍
Female Managers (E-band)	31 %	25 %	Increase	👎
Female Managers (D-band)	23 %	26 %	Increase	👍
Female Managers (C-band)	30 %	32 %	Increase	👍
Historically Disadvantaged Employees	78 %	78 %	Increase	⚙️
Disabled Employees	0.62 %	0.64 %	Increase	👍

Senwes is committed to promoting diversity, inclusion and equitable opportunities across its operations. Through its transformation initiatives, employment equity programmes, skills development activities, youth development programmes and socio-economic development investments, the Group seeks to create meaningful opportunities for historically disadvantaged individuals and contribute to more inclusive growth within the agricultural sector.

FY2026 Key Initiatives and Progress

- Continued implementation of transformation initiatives aligned with the Broad-Based Black Economic Empowerment (B-BBEE) Act and the AgriBEE Sector Code.
- Ongoing implementation of multi-year employment equity plans to improve representation across occupational levels.
- Employment Equity Forums continued to provide oversight and consultation on workplace diversity, inclusion and employment equity performance.
- Policies, procedures and employment practices were reviewed regularly to promote fair treatment, equal opportunity and inclusive participation across the organisation.
- Diversity and inclusion remained key considerations in recruitment, employee development and succession planning processes.
- Youth employment and socio-economic development initiatives, including the YES Programme and Thobo Trust, continued to support broader transformation objectives and inclusive economic participation.

FY2027 Focus Areas

- Continue advancing the Group's long-term transformation and B-BBEE objectives.
- Improve representation across occupational levels through targeted employment equity, development and succession planning initiatives.
- Expand youth employment and workplace experience opportunities through the YES Programme, graduate programmes and apprenticeship initiatives.
- Continue supporting socio-economic development and community upliftment initiatives through Thobo Trust and other Group programmes.
- Strengthen diversity, inclusion and equal opportunity practices across the Group.
- Maintain progress towards a diverse, representative and inclusive workforce that reflects the communities and sectors in which the Group operates.








5.3. Sustainable Growth & Organisational Resilience

Sustainable Growth and Organisational Resilience focuses on strengthening the long-term sustainability, competitiveness and resilience of the Group. Senwes recognises that creating sustainable value requires more than strong environmental and social performance; it also depends on resilient infrastructure, effective governance, responsible business practices, innovation and the organisational capability to adapt to changing economic, technological and industry conditions.

Through strategic investment in infrastructure, operational improvement, technology, stakeholder relationships and governance systems, the Group seeks to enhance operational efficiency, maintain stakeholder trust, support business continuity and contribute to the long-term sustainability of the agricultural sector.

The Group's Sustainable Growth and Organisational Resilience pillar is centred on four key focus areas:

1. Industry, Innovation and Infrastructure: investing in infrastructure, technology, operational improvements and innovation that support efficiency, productivity and long-term business resilience.
2. Responsible Consumption and Production: promoting responsible production practices, product quality, food safety, product stewardship and sustainable value chain management across the agricultural sector.
3. Peace, Justice and Strong Institutions: fostering ethical leadership, strong governance, transparency, regulatory compliance, risk management and responsible business conduct.
4. Organisational Capability, Resilience and Economic Development: strengthening organisational capability, business resilience, stakeholder relationships and economic contribution to support sustainable growth and long-term value creation.

During FY2026, the Group continued to strengthen organisational capability through investment in infrastructure, innovation, governance, stakeholder engagement and economic development initiatives that support long-term resilience and sustainable value creation. The following sections present the Group's performance across each of the four Sustainable Growth and Organisational Resilience focus areas.

5.3.1. Industry, Innovation and Infrastructure

Metric	FY2025	FY2026	Desired Trend	Outcome
Capital Expenditure to Increase Operating Capacity (R million)	140	335	Increase	
Capital Expenditure To Maintain Operating Capacity (R million)	117	144	Maintain	
Maintenance Expenditure (R million)	108	114	Maintain	
Total Maintenance Hours[6]	74 148	61 702	Increase	

[6] Maintenance hours decreased during FY2026 as maintenance teams were redeployed to support the installation of grain dryers, reducing the time available for routine maintenance activities.









Senwes recognises that resilient infrastructure, technological advancement and continuous innovation are essential to supporting sustainable agricultural growth and maintaining efficient operations across the value chain. The Group continues to invest in infrastructure, operational improvements and technology-driven solutions that enhance service delivery, improve efficiency and strengthen long-term organisational resilience.

The infrastructure and capital investment information presented below currently reflects available data from Grainlink, Hinterland, Agrinet and Protek. The Group continues to improve data collection and reporting processes to support more comprehensive infrastructure performance reporting in future reporting periods.

Key Initiatives and Progress

- Strategic infrastructure investment remained a key enabler of operational efficiency, agricultural productivity and long-term value creation.
- The phased grain dryer replacement programme continued to strengthen grain handling infrastructure, improve operational resilience and support product quality management across the silo network.
- Maintenance programmes remained focused on preserving critical assets, improving equipment reliability, reducing operational downtime and extending asset life cycles.
- Hinterland continued investing in branch and operational infrastructure improvements to support service delivery and business performance.
- Protek invested in operational capability enhancements to strengthen infrastructure and support future business requirements.
- Technology-enabled solutions, equipment upgrades and infrastructure modernisation initiatives continued to improve operational performance, customer service delivery and organisational resilience.

FY2027 Focus Areas

- Continue investing in the maintenance and improvement of critical operational infrastructure.
- Progress strategic capital projects that enhance operational efficiency, asset reliability and long-term resilience.
- Continue the phased grain dryer replacement programme and other priority infrastructure upgrade initiatives.
- Identify opportunities to leverage technology, automation and innovation to improve operational performance and customer experience.
- Improve infrastructure investment and asset management reporting across the Group to support enhanced decision-making and performance monitoring.
- Progressively replace fluorescent lighting with LED alternatives to improve energy efficiency, reduce electricity consumption and minimise hazardous waste generation.

5.3.2. Responsible Consumption and Production

Metric	FY2025	FY2026	Desired Trend	Outcome
Grainlink HACCP Silo Audits Completed	100%	100%	Maintain	👍
Average Customer Satisfaction Survey Score	82 %	83 %	Increase	👍
• Hinterland	81 %	86 %	Increase	👍
• NviroTek	82 %	80 %	Increase	👎
Number of Producer Roadshows Hosted and Trading Sites Visited By Group CEO	-	15	Increase	👍

Senwes is committed to responsible production practices that support product quality, food safety, customer confidence and sustainable agricultural value chains. Through quality management systems, responsible handling practices, product stewardship initiatives and continuous operational improvement, the Group seeks to deliver products and services that meet regulatory requirements and stakeholder expectations.

The information presented below primarily reflects activities and performance within Grainlink, Hinterland and Senwes Laboratory. The Group continues to strengthen data collection and reporting processes to support broader responsible production and customer-related disclosures in future reporting periods.

FY2026 Key Initiatives and Progress

- Grain quality management remained a key operational priority, supported by regular inspections, monitoring activities and quality assurance processes across the Grainlink silo network.
- Weekly grain quality inspections continued through the Senwes Inspection App, supported by the monitoring of grain temperatures, carbon dioxide concentrations and relative humidity to identify potential grain quality and storage risks.
- Independent silo audits continued to support compliance with the Agricultural Products Standards Act, HACCP requirements and industry best practices.
- Senwes Laboratory continued to provide grain grading, sampling, calibration, food safety support and specialised analytical services, including mycotoxin and GMO testing.
- Fumigation and integrated pest management programmes, including the use of Profume technology and tamper-resistant bait stations, continued to protect grain quality while supporting food safety and responsible environmental practices.
- Product stewardship initiatives, including the recovery and recycling of empty pesticide packaging, continued to promote responsible agricultural practices and environmental sustainability.
- A new producer roadshow initiative was introduced during FY2026, with the Chief Executive Officer visiting selected branches to engage directly with producers. The roadshows provided an opportunity to communicate Senwes' strategic direction, gather producer feedback and strengthen collaboration across the agricultural value chain.

FY2027 Focus Areas

- Continue strengthening grain quality management and food safety controls across the Grainlink network.
- Maintain compliance with applicable regulatory and industry requirements, including HACCP and food safety standards.
- Further enhance monitoring, inspection and quality assurance systems that support product integrity and customer confidence.
- Continue promoting responsible product stewardship and agricultural waste management practices.
- Strengthen stakeholder engagement and customer feedback mechanisms to support collaboration and continuous improvement across the agricultural value chain.
- Strengthen data collection and reporting relating to responsible production, product quality, customer satisfaction and supply chain sustainability performance.

5.3.3. Peace, Justice and Strong Institutions

Metric	FY2025	FY2026	Desired Trend	Outcome
Ethics Awareness Campaigns Conducted	1	1	Maintain	👍
Employees Participating in Ethics Awareness Campaigns	570	1282	Increase	👍
Whistleblower Hotline Reports Received	84	67	Maintain	👍
Total Ethics, Fraud and Misconduct Incidents Reported	164	126	Maintain	👍
Cases Investigated and Finalised	159	138	Maintain	👍
Total Monetary Recoveries Achieved (R million)	6.1	2.4	Maintain	👎

Senwes is committed to maintaining high standards of ethical conduct, corporate governance, transparency and regulatory compliance. Strong governance structures, ethical leadership and effective risk management are fundamental to the Group's ability to create sustainable value, maintain stakeholder trust and support long-term organisational resilience.

The Group promotes a culture of integrity and accountability through clearly defined governance frameworks, ethical standards, compliance management systems and ongoing employee awareness initiatives that support responsible decision-making throughout the organisation.

Further information relating to the Group's corporate governance framework, Board and committee structures, governance policies and King V application is provided in the Governance section of the Integrated Report.


FY2026 Key Initiatives and Progress

- Continued implementation of the Group's integrated compliance, risk and audit framework strengthened co-ordination between governance, compliance, risk management and assurance functions across the Group.
- Compliance management practices remained aligned with the principles of ISO 37301, supported by designated Compliance and Ethics Officers across the Group.
- Ethics and compliance oversight continued through established governance structures, including the Board, Social and Ethics Committee, Compliance and Ethics Committee, Executive Committee and Audit Committee.
- The Group launched its "REAL Footprints We Follow" Ethics Awareness Campaign, using monthly video-based learning modules, awareness communications and engagement initiatives to strengthen understanding of ethical conduct, conflict of interest management, accountability and whistleblowing processes.
- The Ethics Code was reviewed and updated to reinforce the Group's commitment to ethical conduct and responsible business practices.
- The independently managed Whistleblower Hotline remained an important grievance mechanism, providing employees, customers, suppliers and other stakeholders with a confidential and independent channel to report suspected fraud, unethical conduct, corruption, policy breaches or other concerns without fear of retaliation. All reported matters are assessed and investigated through established governance processes, supporting accountability, transparency and continuous organisational improvement.
- Fraud prevention, detection and investigation activities continued to be supported through independently managed whistleblower reporting mechanisms, internal audits, compliance monitoring and management oversight.
- Continued focus was placed on information governance, cybersecurity and data protection to support the responsible management of employee, customer, supplier and business information.
- Sustainability governance continued to mature through enhanced reporting, oversight and accountability structures supporting implementation of the Group's sustainability strategy.

FY2027 Focus Areas

- Continue strengthening ethics, compliance and governance practices across the Group.
- Further embed the integrated compliance, risk and audit framework across all business units.
- Implement the revised Ethics Code and strengthen employee commitment to ethical conduct through annual acknowledgement and awareness initiatives.
- Expand ethics awareness and training programmes to further promote accountability, integrity, transparency and responsible decision-making.
- Strengthen the effectiveness of grievance mechanisms through continued promotion of the Whistleblower Hotline.
- Strengthen stakeholder engagement through the establishment of a dedicated Customer Experience function within the office of the CEO. The function will provide a central point for managing customer feedback, complaints and service-related concerns, enabling timely resolution, improved customer experience and valuable insights to support continuous improvement across the Group.
- Continue strengthening fraud prevention, detection, whistleblowing and investigation capabilities.
- Maintain robust information governance, cybersecurity and data protection controls.
- Further strengthen sustainability governance, oversight and reporting processes.
- Promote a culture of integrity, accountability, transparency and ethical leadership throughout the organisation.

5.3.4. Organisational Capability, Resilience and Economic Development

	Metric	FY2025	FY2026	Desired Trend	Outcome
Group Tax	Salaries And Wages Paid (R million)	1 511	1 629	Increase	👍
	Total Tax Paid (R million)	338	308	Maintain	👍
	• *Payroll Tax (R million)*	39	39	Maintain	👍
	• *Corporate Taxes (R million)*	299	269	Maintain	👍
Emerging Farmer Development	Emerging Farmer Finance Approved (R million)	42	36	Increase	👎
	Number Of Emerging Farmers Supported	10	8	Increase	👎
	Summer Production Hectares Financed	2 585	1 937	Increase	👎

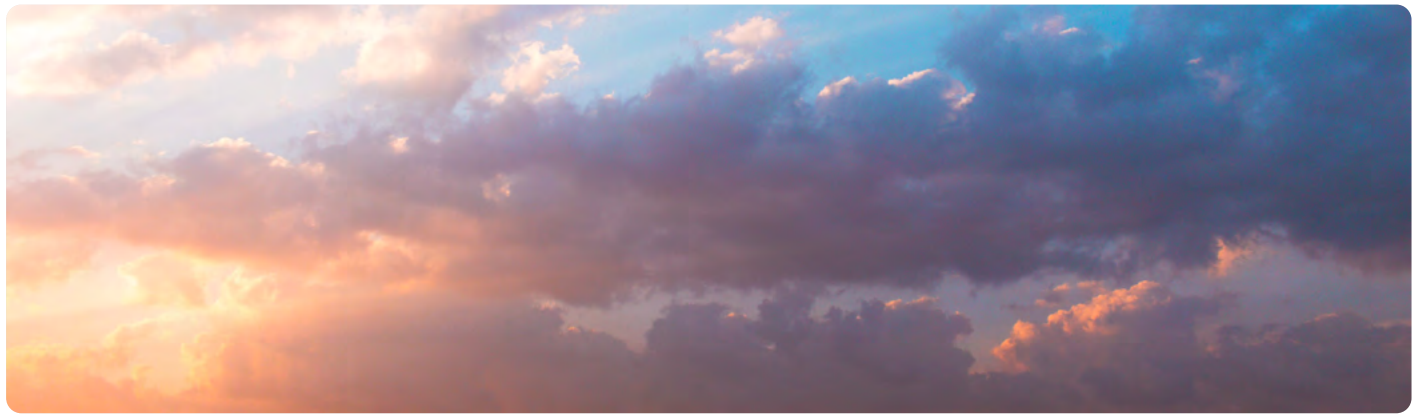
Senwes recognises that long-term sustainability depends on maintaining the organisational capability, stakeholder relationships and economic resilience required to respond effectively to changing business, environmental, technological and market conditions. Through investment in people, systems, infrastructure, stakeholder engagement and agricultural development initiatives, the Group seeks to create sustainable value while supporting the long-term viability of the agricultural sector.











FY2026 Key Initiatives and Progress

- Continued investment in employee capability through succession planning, leadership development, skills development, graduate programmes, apprenticeships and youth employment initiatives.
- Ongoing investment in operational systems, infrastructure, technology and process improvement programmes strengthened organisational resilience and operational efficiency.
- Senwes continued to support emerging farmers through Agri Credit Solutions (ACS) by providing production finance, agricultural inputs, technical support, mentorship and operational guidance to strengthen agricultural productivity and enterprise development.
- Emerging farmer development initiatives continued to support the establishment and growth of sustainable farming enterprises while contributing to the long-term resilience and transformation of the agricultural sector.
- Responsible financial management, investment in people, support for emerging farmers and responsible tax practices continued to strengthen the Group's organisational capability, economic contribution and long-term resilience.

FY2027 Focus Areas

- Continue strengthening organisational capability through succession planning, leadership development and workforce capability initiatives.
- Enhance business continuity and organisational resilience through ongoing investment in systems, infrastructure and technology.
- Continue supporting emerging farmers through production finance, mentorship, agricultural inputs and technical support programmes.
- Improve the measurement and reporting of the Group's broader economic contribution, including taxation and agricultural development metrics.
- Maintain a focus on sustainable value creation, economic contribution and long-term organisational resilience.

5.4. Emerging Sustainability Trends

The sustainability landscape within the agricultural sector continues to evolve in response to changing environmental, regulatory, technological and market conditions. These developments present both risks and opportunities that have the potential to influence Senwes' long-term resilience, competitiveness and ability to create sustainable value.

Key emerging sustainability trends include:

- Producer resilience and climate adaptation: Strengthening the ability of producers to respond to climate variability, extreme weather events and changing growing conditions.
- Product traceability and responsible sourcing: Increasing stakeholder expectations for transparency across agricultural value chains.
- Soil health and ecosystem stewardship: Addressing soil degradation, biodiversity loss and the sustainable management of natural resources.
- Water stewardship: Responding to increasing pressure on water availability and the protection of water ecosystems.
- Technology and digital transformation: Leveraging data, automation, artificial intelligence and precision agriculture to improve operational efficiency and decision-making.
- Sustainability data governance: Strengthening data quality, reporting capabilities, cybersecurity and information governance to support credible sustainability reporting and informed decision-making.
- Regulatory developments: Preparing for evolving sustainability reporting requirements and increasing stakeholder expectations relating to environmental, social and governance performance.

Collectively, these trends have the potential to influence operational resilience, long-term licence to operate, regulatory compliance, financial performance and the continued viability of agricultural production. Through the implementation of its sustainability strategy, Senwes aims to proactively respond to these emerging trends while strengthening organisational resilience and creating sustainable long-term value for its stakeholders.

6. Conclusion

Sustainability remains integral to Senwes' ability to create long-term value and contribute meaningfully to the resilience and sustainability of the agricultural sector. During the reporting period, the Group strengthened its sustainability approach through the implementation of a revised sustainability strategy built on three strategic pillars: Environmental Stewardship, Social Impact and Community Development, and Sustainable Growth and Organisational Resilience.

Throughout FY2026, Senwes continued to implement initiatives that support responsible environmental stewardship, employee well-being, community development, ethical governance, infrastructure investment and long-term organisational resilience. Progress during the year included the continued expansion of renewable energy infrastructure, the introduction of water monitoring initiatives, responsible waste management and product stewardship programmes, investment in learning and development, support for youth employment and emerging farmers, strengthened stakeholder engagement, and enhanced governance and ethics awareness across the Group.

The reporting period also reinforced the importance of strengthening sustainability data management across the Group. Improving the completeness, consistency and reliability of sustainability-related information, together with the establishment of credible performance baselines, will remain a key focus area as the Sustainability Office continues to mature and sustainability reporting capabilities continue to evolve.

Looking ahead, Senwes will continue to strengthen sustainability performance management, enhance stakeholder engagement, improve resource efficiency, invest in resilient infrastructure, support responsible agricultural development and further integrate sustainability into business decision-making. As reporting maturity increases, the Group will continue to refine its performance measurement approach and establish meaningful targets where reliable baselines have been developed.

Our aspiration is to embed sustainability into every aspect of the business, ensuring that it continues to inform decision-making, strengthen organisational resilience and create lasting value for our stakeholders. Through responsible leadership, innovation, collaboration and continuous improvement, Senwes remains committed to contributing to a resilient, competitive and sustainable agricultural sector while creating positive environmental, social and economic outcomes for current and future generations.